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EMPLOYMENT AND APPEALS PANEL  
MINUTES OF THE MEETING HELD ON 5 JANUARY 2011

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Present: Councillors Norris (Chair), Harris (Vice-Chair), Kolker, McEwing and Marsh-Jenks

Apologies: Councillors Mead and Rayment

24. **MINUTES OF THE PREVIOUS MEETINGS (INCLUDING MATTERS ARISING)**

**RESOLVED** that the Minutes of the meeting held on 1<sup>st</sup> December 2010 be approved and signed as a correct record

25. **EXCLUSION OF PRESS AND PUBLIC**

**RESOLVED** that in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of the confidential items 26 and 27 below. This is based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules. The information contained therein is potentially exempt as it relates to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it is not appropriate to disclose this information as the individual's legal expectation of privacy outweighs the public interest in the exempt information.

26. **APPEAL AGAINST DISMISSAL**

The Panel considered the confidential report of the Head of Organisational Development seeking the Panel's consideration in regard to an appeal against dismissal from an individual from the Legal and Democratic Division. (Copy of the report circulated with the agenda and appended to the signed minutes).

The Panel considered the decision in confidential session in accordance with Categories 1, 2 and 3 of Paragraph 10.4 of the Council's Access to Information Procedure Rules.

**RESOLVED** that the appeal not be upheld.

27. **APPEAL AGAINST DISMISSAL**

The Panel considered the confidential report of the Head of Organisational Development seeking the Panel's consideration in regard to an appeal against dismissal from an individual from the Neighbourhoods Directorate. (Copy of the report circulated with the agenda and appended to the signed minutes).

**RESOLVED** that the item be deferred to a future meeting following legal advice regarding legal representation at the hearing.